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University of International Business and Economics

UIBE News

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The holds its 2nd Teacher's & Information Exchange Meeting on Visiting Universities and Colleges, and teacher recruitment in the USA

On March 26, 2009 UIBE held the, 2nd Teacher's & Information Exchange Meeting on visiting universities and colleges, and teacher recruitment in the USA. The meeting outlined the results of a visit by a UIBE delegation headed by Vice President Lin Guijun to the American Economic Association in early January of 2009 for the purpose of talent recruitment. The delegation reported the information and achievements obtained from the famous American colleges and universities.



Vice President Lin Guijun began by introducing some general information about the "Global Recruitment for Economics Talents" held in San Francisco; the latest development of overseas recruitment market trends; the result of his attendance of the "Talent Recruitment & Recommendation Fair" organised by the American Economic Association. Vice President Lin had the honor of giving a speech

about his sentiments regarding famous colleges and universities such as UC Berkeley, UC Davis, UC Santa Cruz, and the University of San Francisco.

Vice-President Lin asked that all UIBE schools and relevant functional departments pull their weight in dealing with the need for better publicity and work implementation, as well as further extending external cooperation & exchange channels, and to improve the level of international exchange.



Mr. Zhang Xinmin, Dean of UIBE's Business School, said the mechanisms of talents introduction have become increasingly realistic with the improvements in China's economy, as well as the general level of educational. We should make the recruitment based on actual needs. What we need are recruited "returnees" who can make valuable contributions to the developments of the college or university. We should at the same time ensure a good management system, in order to create an environment for the development of both domestic talent, and talent returning from overseas study.

Ms. Shi Wei, UIBE's Director of Human Resources, mentioned the need to combine projects such as the program of strengthening UIBE talents, with cultivation of young teachers, and the project of



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"millions of talents". She pointed out that UIBE has invested ample resources into introducing talent and training as UIBE has launched many good projects for the development of talent. She put forward three suggestions: the individual schools need to improve the working efficiency of existing talent, and conduct further on-the-job training; secondly, the schools and functional departments should offer more and better service and support, including the support and guidance of applicant teachers; finally, the teachers should expand their personal academic development, and make use of the resources available for international cooperation and exchanges. Ms. Shi added mentioned the personnel department will seek for new mechanism to fulfill its mandate.

Mr. Ge Ying, Vice Dean of School of International Economics & Trade (SITE), and Professor Yao Shunli, also from SITE, expressed that through this visit a more open and competitive market has been established in the oversea talents recruitment. UIBE should place emphasis on its unique characteristics and advantages in order to attract better academics. UIBE is well positioned to offer academic development prospects for returnees.

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